

TABLE 2
VCU SOM Black Faculty by Department
 FALL 1999 TO FALL 2003

| | ***** 11/1/1999 ***** | | | ***** 11/1/2000 ***** | | | ***** 11/1/2001 ***** | | | ***** 11/1/2002 ***** | | | ***** 11/1/2003 ***** | | |
|---|-----------------------|------------------|----------------------|-----------------------|------------------|----------------------|-----------------------|------------------|----------------------|-----------------------|------------------|----------------------|-----------------------|------------------|----------------------|
| | # Black Faculty | Black % of total | All U.S. Med Schools | # Black Faculty | Black % of total | All U.S. Med Schools | # Black Faculty | Black % of total | All U.S. Med Schools | # Black Faculty | Black % of total | All U.S. Med Schools | # Black Faculty | Black % of total | All U.S. Med Schools |
| LADDER-RANKED FACULTY: | | | | | | | | | | | | | | | |
| ANATOMY | | 0.0% | 1.5% | 0 | 0.0% | 1.5% | 0 | 0.0% | 1.4% | 0 | 0.0% | 1.3% | 0 | 0.0% | 1.4% |
| BIOCHEMISTRY | | 0.0% | 1.0% | 0 | 0.0% | 0.9% | 0 | 0.0% | 0.9% | 0 | 0.0% | 0.9% | 1 | 4.3% | 1.0% |
| BIOMEDICAL ENGINEERING | | | | 0 | | | 0 | | | | | | | | |
| BIOSTATISTICS | | 0.0% | | 0 | 0.0% | | 0 | 0.0% | | 0 | 0.0% | | 0 | 0.0% | |
| HUMAN GENETICS | | 0.0% | | 0 | 0.0% | | 0 | 0.0% | | 0 | 0.0% | | 0 | 0.0% | |
| MICROBIOLOGY & IMMUNOLOGY | 1 | 4.3% | 1.9% | 1 | 4.2% | 2.3% | 1 | 4.5% | 1.8% | 1 | 3.8% | 2.2% | 0 | 0.0% | 2.1% |
| PHARMACOLOGY & TOXICOLOGY | | 0.0% | 1.6% | 0 | 0.0% | 1.5% | 0 | 0.0% | 1.4% | 0 | 0.0% | 1.4% | 0 | 0.0% | 1.3% |
| PHYSIOLOGY | | 0.0% | 1.4% | 0 | 0.0% | 1.4% | 0 | 0.0% | 1.5% | 0 | 0.0% | 1.6% | 0 | 0.0% | 1.6% |
| OTHER BASIC SCI | | | 0.8% | | | 0.9% | | | 1.3% | | | 1.4% | 0 | 0.0% | 1.3% |
| Total Basic Sciences Departments | 1 | 0.7% | 1.5% | 1 | 0.7% | 1.4% | 1 | 0.7% | 1.5% | 1 | 0.7% | 1.4% | 1 | 0.7% | 1.4% |
| ANESTHESIOLOGY | 3 | 9.1% | 3.5% | 2 | 6.7% | 3.5% | 1 | 4.0% | 3.5% | 1 | 4.8% | 3.7% | 2 | 7.7% | 4.1% |
| DERMATOLOGY | 1 | 50.0% | 2.0% | 1 | 50.0% | 2.0% | 1 | 50.0% | 2.3% | 1 | 50.0% | 2.6% | 1 | 33.3% | 2.6% |
| MEDICINE | 1 | 4.2% | 4.1% | 0 | 0.0% | 4.0% | 0 | 0.0% | 4.0% | 1 | 3.8% | 4.7% | 2 | 7.1% | 5.0% |
| FAMILY PRACTICE | 2 | 10.5% | 4.9% | 2 | 11.1% | 4.8% | 2 | 10.5% | 5.5% | 2 | 16.7% | 5.5% | 2 | 18.2% | 6.2% |
| INTERNAL MEDICINE | 6 | 4.5% | 2.8% | 6 | 4.4% | 2.8% | 6 | 4.4% | 3.0% | 9 | 6.5% | 3.2% | 9 | 6.6% | 3.3% |
| NEUROLOGY | 1 | 6.7% | 1.0% | 0 | 0.0% | 0.9% | 0 | 0.0% | 1.3% | 0 | 0.0% | 1.3% | 1 | 5.9% | 1.3% |
| NEUROSURGERY | | | | | | | | | | | | | 0 | 0.0% | |
| OBSTETRICS AND GYNECOLOGY | | 0.0% | 6.0% | 0 | 0.0% | 6.1% | 0 | 0.0% | 6.0% | 0 | 0.0% | 6.6% | 0 | 0.0% | 6.7% |
| OPHTHALMOLOGY | 2 | 33.3% | 1.9% | 2 | 28.6% | 1.8% | 1 | 14.3% | 1.7% | 0 | 0.0% | 1.7% | 0 | 0.0% | 1.6% |
| ORTHOPAEDIC SURGERY | | 0.0% | 2.0% | 0 | 0.0% | 2.1% | 0 | 0.0% | 2.3% | 0 | 0.0% | 2.5% | 0 | 0.0% | 2.6% |
| OTOLARYNGOLOGY | | 0.0% | 1.6% | 0 | 0.0% | 1.8% | 0 | 0.0% | 1.8% | 0 | 0.0% | 2.2% | 0 | 0.0% | 2.0% |
| PATHOLOGY | | 0.0% | 1.6% | 0 | 0.0% | 1.6% | 0 | 0.0% | 1.6% | 0 | 0.0% | 1.6% | 0 | 0.0% | 1.6% |
| PEDIATRICS | 4 | 8.9% | 3.0% | 4 | 8.9% | 3.2% | 2 | 4.7% | 3.3% | 0 | 0.0% | 3.4% | 1 | 2.8% | 3.5% |
| PHYSICAL MEDICINE & REHABILITATION | 1 | 6.3% | 3.9% | 1 | 6.3% | 3.6% | 1 | 5.9% | 4.1% | 0 | 0.0% | 4.3% | 0 | 0.0% | 4.1% |

***** 11/1/1999 *****

***** 11/1/2000 *****

***** 11/1/2001 *****

***** 11/1/2002 *****

***** 11/1/2003 *****

| | # Black Faculty | Black % of total | All U.S. Med Schools | # Black Faculty | Black % of total | All U.S. Med Schools | # Black Faculty | Black % of total | All U.S. Med Schools | # Black Faculty | Black % of total | All U.S. Med Schools | # Black Faculty | Black % of total | All U.S. Med Schools |
|---|-----------------|------------------|----------------------|-----------------|------------------|----------------------|-----------------|------------------|----------------------|-----------------|------------------|----------------------|-----------------|------------------|----------------------|
| MEDICINE & COMMUNITY HEALTH | 2 | 50.0% | 3.8% | 2 | 40.0% | 4.6% | 2 | 28.6% | 5.1% | 3 | 42.9% | 5.2% | 2 | 28.6% | 5.2% |
| PSYCHIATRY | 2 | 2.9% | 3.0% | 4 | 5.9% | 3.2% | 4 | 5.3% | 3.2% | 3 | 3.9% | 3.3% | 3 | 3.9% | 3.4% |
| RADIATION ONCOLOGY | | 0.0% | | 0 | 0.0% | | 1 | 4.5% | | 1 | 4.0% | | 1 | 3.8% | |
| RADIOLOGY | 1 | 2.9% | 2.1% | 1 | 2.7% | 2.1% | 1 | 2.8% | 2.1% | 1 | 2.8% | 2.1% | 0 | 0.0% | 2.2% |
| SURGERY | 1 | 1.8% | 2.5% | 2 | 3.2% | 2.5% | 3 | 4.9% | 2.6% | 2 | 3.4% | 2.9% | 2 | 4.4% | 3.0% |
| OTHER CLINICAL SCI | | | 1.0% | | | 0.9% | | | 0.8% | | | 2.4% | | | 4.7% |
| Total Clinical Sciences Departments | 27 | 5.0% | 2.9% | 27 | 4.9% | 3.0% | 25 | 4.5% | 3.1% | 24 | 4.5% | 3.2% | 26 | 4.8% | 3.4% |
| MASSEY CANCER CENTER | | 0.0% | | 0 | 0.0% | | 1 | 33.3% | | 1 | 16.7% | | 0 | 0.0% | |
| OFFICE, CME, DEVELOPMENT OTHER SOM | 1 | 5.9% | | 1 | 5.9% | | 1 | 6.3% | | 1 | 6.3% | | 1 | 6.7% | |
| Total Administration /Other | 1 | 4.8% | 6.7% | 1 | 5.3% | 6.3% | 2 | 10.5% | 5.9% | 2 | 9.1% | | 1 | 5.0% | |
| TOTAL FULL-TIME LADDER-RANKED | 29 | 4.1% | 2.7% | 29 | 4.1% | 2.8% | 28 | 3.9% | 2.9% | 27 | 3.9% | 3.0% | 28 | 4.0% | 3.1% |
| Non-Ladder Ranked Faculty: | | | | | | | | | | | | | | | |
| Basic Sciences Depts | 1 | 7.1% | | 1 | 8.3% | | 1 | 11.1% | | 0 | 7.1% | | 1 | 7.7% | |
| Clinical Sciences Depts | 1 | 4.2% | | 1 | 4.3% | | 0 | 0.0% | | 1 | 0.0% | | 0 | 0.0% | |
| Administrative/Centers | | | | 0 | | | 0 | | | 1 | | | 0 | | |
| TOTAL FULL-TIME FACULTY | 31 | 4.1% | | 31 | 4.1% | | 29 | 3.9% | | 28 | 3.8% | | 29 | 3.9% | |
| Part-time Faculty: | | | | | | | | | | | | | | | |
| Basic Sciences Depts | | 0.0% | | 0 | 0.0% | | 0 | 0.0% | | 0 | 0.0% | | 0 | 0.0% | |
| Clinical Sciences Depts | | 0.0% | | 2 | 3.1% | | 1 | 1.9% | | 1 | 1.8% | | 2 | 4.0% | |
| Administrative/Centers | 1 | 25.0% | | 0 | 0.0% | | 1 | 8.3% | | 1 | 9.1% | | 0 | 0.0% | |
| TOTAL PART-TIME FACULTY | 1 | 1.2% | | 2 | 2.5% | | 2 | 2.5% | | 2 | 2.4% | | 2 | 2.7% | |
| TOTAL PAID FACULTY | 32 | 3.9% | 2.7% | 33 | 4.0% | 2.8% | 31 | 3.8% | | 30 | 3.7% | | 31 | 3.8% | |
| African Ams at U.S. Medical Schools / African Am as a % of Total FT Faculty ** | 2,412 | 2.7% | | 2,455 | 2.8% | | 2,744 | 2.9% | | 2,954 | 3.0% | | 3,305 | 3.1% | |

* Does not include VAMC faculty or secondary appointments; calculation for U.S. Med Schools excludes faculty who did not report ethnicity

**Source: Assn of American Medical Colleges