

TABLE 1
VCU SOM Women Faculty by Department
 FALL 1997 TO FALL 2001

	*** 11/01/1997 ***			***** 11/01/1998 *****			***** 11/01/1999 *****			***** 11/1/2000 *****			***** 11/1/2001 *****		
	# Women Faculty	Women as a % of total	% Women All U.S. Med Schools	# Women Faculty	Women as a % of total	% Women All U.S. Med Schools	# Women Faculty	Women as a % of total	% Women All U.S. Med Schools	# Women Faculty	Women as a % of total	% Women All U.S. Med Schools	# Women Faculty	Women as a % of total	% Women All U.S. Med Schools
LADDER-RANKED FACULTY:															
ANATOMY	2	9.5%	24.3%	2	8.7%	24.4%	3	13.6%	25.0%	2	10.5%	26.0%	3	13.6%	26.1%
BIOCHEMISTRY	4	17.4%	21.7%	4	18.2%	21.5%	2	9.5%	22.0%	3	16.7%	23.0%	3	17.6%	23.4%
BIOMEDICAL ENGINEERING															
BIOSTATISTICS	1	11.1%		1	11.1%		1	11.1%		1	10.0%		1	10.0%	
HUMAN GENETICS	12	75.0%		12	70.6%		12	66.7%		13	68.4%		14	77.8%	
MICROBIOLOGY & IMMUNOLOGY	7	31.8%	23.0%	7	33.3%	23.9%	7	30.4%	24.0%	8	33.3%	25.0%	8	36.4%	25.7%
PHARMACOLOGY & TOXICOLOGY	6	20.0%	19.8%	6	20.7%	19.8%	6	20.0%	21.0%	7	21.9%	20.0%	6	20.0%	20.9%
PHYSIOLOGY	2	10.0%	18.3%	2	10.0%	19.2%	3	14.3%	20.0%	4	18.2%	20.0%	4	19.0%	21.3%
Other Bas Sci			25.2%			26.0%			26.0%			26.0%			26.6%
Total Basic Sci Depts	34	24.1%	22.0%	34	24.1%	22.4%	34	23.6%	23.0%	38	26.4%	24.0%	39	27.9%	25.5%
ANESTHESIOLOGY	16	36.4%	26.0%	15	41.7%	27.2%	12	36.4%	28.0%	9	30.0%	28.0%	6	24.0%	28.2%
DERMATOLOGY	1	50.0%	32.0%	1	50.0%	32.1%	1	50.0%	33.0%	1	50.0%	33.0%	1	50.0%	33.8%
EMERGENCY MEDICINE	5	26.3%	23.9%	6	27.3%	23.2%	7	29.2%	25.0%	5	18.5%	26.0%	4	16.0%	25.7%
FAMILY PRACTICE	7	38.9%	33.2%	8	44.4%	33.7%	9	47.4%	35.0%	9	50.0%	37.0%	10	52.6%	38.1%
INTERNAL MEDICINE	41	32.3%	23.3%	46	34.3%	23.8%	52	38.8%	25.0%	53	38.7%	25.0%	52	38.0%	26.2%
NEUROLOGY	4	20.0%	22.4%	3	18.8%	21.9%	3	20.0%	23.0%	1	7.7%	25.0%	2	11.8%	25.7%
OBSTETRICS AND GYNECOLOGY	6	31.6%	36.4%	6	31.6%	37.0%	7	35.0%	37.0%	8	40.0%	38.0%	6	33.3%	39.2%
OPHTHALMOLOGY	3	42.9%	21.1%	3	42.9%	22.0%	3	50.0%	23.0%	4	57.1%	23.0%	3	42.9%	24.4%
ORTHOPAEDIC SURGERY	0	0.0%	8.9%	0	0.0%	8.8%	0	0.0%	9.0%	0	0.0%	10.0%	0	0.0%	10.2%
OTOLARYNGOLOGY	1	16.7%	19.4%	1	16.7%	17.8%	1	16.7%	20.0%	0	0.0%	19.0%	0	0.0%	19.4%
PATHOLOGY	7	25.0%	27.0%	8	27.6%	27.3%	8	28.6%	28.0%	8	29.6%	29.0%	8	30.8%	30.2%
PEDIATRICS	19	37.3%	39.4%	15	31.3%	40.0%	17	37.8%	41.0%	20	44.4%	41.0%	20	46.5%	42.3%

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PHYSICAL MEDICINE & REHABILITATION	7	36.8%	38.4%	7	36.8%	37.7%	4	25.0%	38.0%	5	31.3%	38.0%	5	29.4%	39.4%
PREVENTIVE MEDICINE & COMMUNITY HEALTH	1	20.0%	38.0%	3	42.9%	37.7%	1	25.0%	38.0%	1	20.0%	39.0%	3	42.9%	40.5%
PSYCHIATRY	25	37.9%	33.2%	30	41.7%	33.9%	27	39.7%	34.0%	31	45.6%	35.0%	36	47.4%	36.1%
RADIATION ONCOLOGY	2	10.0%		3	13.6%		2	8.3%		1	3.8%		1	4.5%	
RADIOLOGY	11	25.6%	21.4%	13	34.2%	21.8%	10	28.6%	22.0%	10	27.0%	23.0%	9	25.0%	23.2%
SURGERY	9	17.3%	11.1%	9	17.0%	11.4%	8	14.0%	12.0%	10	16.1%	12.0%	7	11.5%	13.3%
OTHER CLINICAL			20.3%			20.7%			25.0%			29.0%			31.3%
Total Clinical Departments	165	29.8%	26.3%	177	31.8%	26.7%	172	31.6%	27.0%	176	31.8%	27.0%	173	31.4%	28.9%
MASSEY CANCER CENTER	1	50.0%		1	50.0%		3	75.0%		2	100.0%		3	100.0%	
MEDICINE - DEANS OFFICE, CME, DEVELOPMENT OTHER SOM	11	73.3%	21.8% 42.5%	10	66.7%	22.5% 43.4%	9	52.9%		11	64.7%		11	68.8%	
Total Administration /Other	12	70.6%	39.4%	11	64.7%	40.3%	12	57.1%	23.0%	13	68.4%	29.0%	14	73.7%	32.8%
TOTAL FULL-TIME LADDER-RANKED	211	29.6%	25.9%	222	31.1%	26.4%	218	30.7%	27.0%	227	31.7%	26.0%	226	31.8%	28.4%
Non-Ladder Ranked Faculty:															
Basic Sciences Depts	9			8			9	64.3%		8	66.7%		6	66.7%	
Clinical Sciences Depts	12			12			9	37.5%		6	26.1%		5	27.8%	
Administrative/Centers															
TOTAL FULL-TIME FACULTY	232	30.9%		242	32.1%		236	31.6%		241	32.1%		237	32.2%	
Part-time Faculty:															
Basic Sciences Depts	5	71.4%		6	50.0%		3	37.5%		7	70.0%		9	60.0%	
Clinical Sciences Depts	41	46.1%		31	38.8%		29	40.3%		31	47.7%		25	46.3%	
Administrative/Centers	3	75.0%		2	100.0%		3	75.0%		2	40.0%		7	58.3%	
TOTAL PART-TIME FACULTY	49	49.0%		39	41.5%		35	41.7%		40	50.0%		41	50.6%	
TOTAL PAID FACULTY	281	33.0%		281	33.1%		271	32.6%		281	33.8%		278	34.0%	
Women at U.S. Medical Schools / Women as a % of Total FT Ladder-Ranked Faculty	22,205	25.9%		22,848	26.4%		23,507	27.0%		24,833	26.0%		26,468	28.4%	

* Does not include VAMC faculty or secondary appointments

**Source: Assn of American Medical Colleges