

Appendix E: Faculty by Department, 2000 - 2005

	2000			2001			2002			2003			2004			2005		
	# Women Faculty	% Women	All US Medical Schools	# Women Faculty	% Women	All US Medical Schools	# Women Faculty	% Women	All US Medical Schools	# Women Faculty	% Women	All US Medical Schools	# Women Faculty	% Women	All US Medical Schools	# Women Faculty	% Women	All US Medical Schools
Basic Sciences																		
Anatomy and Neurobiology	2	10.5%	26.0%	3	13.6%	26.1%	3	13.0%	26.2%	3	12.5%	27.7%	3	13.0%	27.0%	3	14.3%	27.0%
Biochemistry	3	16.7%	23.0%	3	17.6%	23.4%	4	23.5%	23.2%	5	21.7%	25.1%	5	21.7%	24.6%	5	21.7%	25.0%
Biostatistics	1	11.1%	–	1	10.0%	–	2	20.0%	–	3	33.0%	–	4	40.0%	–	3	37.5%	–
Epidemiology and Community Health*	1	20.0%	39.0%	3	42.9%	40.5%	3	42.9%	41.7%	3	42.9%	42.8%	4	50.0%	22.3%	4	44.4%	45.0%
Human Genetics	13	66.7%	–	14	68.4%	–	14	77.8%	–	12	77.8%	–	14	66.7%	–	13	59.1%	–
Microbiology and Immunology	8	33.3%	25.0%	8	36.4%	25.7%	8	30.8%	26.5%	7	28.0%	27.5%	8	34.8%	28.1%	8	33.3%	29.0%
Pharmacology and Toxicology	7	21.9%	20.0%	6	20.0%	20.9%	6	20.7%	21.3%	6	21.4%	23.5%	5	17.9%	23.1%	7	22.6%	25.0%
Physiology	4	18.2%	20.0%	4	19.0%	21.3%	4	21.1%	21.6%	5	25.0%	22.9%	6	26.1%	22.4%	6	27.3%	23.0%
Total Basic Sciences Departments	39	26.2%	24.0%	42	28.6%	25.5%	44	29.5%	24.4%	44	28.9%	26.4%	49	30.8%	27.8%	49	30.6%	28.0%
Clinical Sciences																		
Anesthesiology	9	30.0%	28.0%	6	24.0%	28.2%	5	23.8%	27.9%	6	23.1%	29.9%	6	21.4%	29.4%	6	19.4%	30.0%
Dermatology	1	50.0%	33.0%	1	50.0%	33.8%	1	50.0%	34.5%	2	66.7%	37.1%	2	66.7%	37.1%	1	50.0%	38.0%
Emergency Medicine	5	18.5%	26.0%	4	16.0%	25.7%	3	11.5%	25.9%	4	14.3%	26.3%	4	12.9%	26.2%	6	18.8%	26.0%
Family Medicine	9	50.0%	37.0%	10	52.6%	38.1%	7	58.3%	38.5%	7	63.6%	40.8%	7	58.3%	40.6%	7	63.6%	42.0%
Internal Medicine	53	38.7%	25.0%	52	38.0%	26.2%	51	37.0%	26.7%	53	39.0%	28.2%	56	38.9%	28.2%	53	35.1%	30.0%
Neurology	1	77.0%	25.0%	2	11.8%	25.7%	2	11.8%	26.7%	4	23.5%	29.0%	4	22.2%	29.4%	6	33.3%	30.0%
Neurosurgery	–	–	–	–	–	–	–	–	–	3	30.0%	–	4	33.3%	–	3	27.3%	–
Obstetrics and Gynecology	8	40.0%	38.0%	6	33.3%	39.2%	5	31.3%	40.0%	6	35.3%	41.1%	7	41.2%	42.7%	8	44.4%	45.0%
Ophthalmology	4	57.1%	23.0%	3	42.9%	24.4%	2	40.0%	24.4%	0	0.0%	25.4%	0	0.0%	25.1%	0	0.0%	26.0%
Orthopedic Surgery	0	0.0%	10.0%	0	0.0%	10.2%	0	0.0%	10.4%	0	0.0%	11.6%	0	0.0%	11.0%	0	0.0%	12.0%
Otolaryngology	0	0.0%	19.0%	0	0.0%	19.4%	0	0.0%	20.0%	0	0.0%	21.6%	0	0.0%	21.6%	1	16.7%	23.0%
Pathology	8	29.6%	29.0%	8	30.8%	30.2%	8	27.6%	30.5%	9	29.0%	32.1%	10	37.0%	17.8%	13	43.3%	33.0%
Pediatrics	20	44.4%	41.0%	20	46.5%	42.3%	19	52.8%	43.1%	16	44.4%	44.5%	17	44.7%	44.6%	19	44.2%	45.0%
Physical Medicine and Rehabilitation	5	31.3%	38.0%	5	29.4%	39.4%	4	26.7%	40.4%	6	37.5%	40.9%	7	41.2%	41.2%	5	35.7%	42.0%
Psychiatry	31	45.6%	35.0%	36	47.4%	36.1%	38	49.4%	36.4%	38	50.0%	38.0%	33	47.8%	37.6%	33	45.2%	39.0%
Radiation Oncology	1	3.8%	–	1	4.5%	–	1	4.0%	–	2	7.7%	–	3	10.7%	–	3	11.5%	–
Radiology	10	27.0%	23.0%	9	25.0%	23.2%	11	30.6%	23.3%	14	33.3%	24.9%	13	31.7%	24.4%	11	27.5%	25.0%
Surgery	10	16.1%	12.0%	7	11.5%	13.3%	8	13.6%	13.4%	6	13.3%	14.9%	6	12.2%	15.0%	7	14.3%	16.0%
Total Clinical Sciences Departments	175	31.9%	27.0%	170	31.3%	28.9%	165	31.3%	29.5%	176	32.8%	31.0%	179	32.5%	30.9%	182	32.0%	32.0%
Administration/Other																		
Massey Cancer Center	2	100.0%	–	3	100.0%	–	6	100.0%	–	5	100.0%	–	6	100.0%	–	6	100.0%	–
Medicine-Deans Office	11	64.7%	–	11	68.8%	–	11	68.8%	–	10	66.7%	–	10	66.7%	–	10	64.7%	–
Total Administration/Other	13	68.4%	–	14	73.7%	–	17	77.3%	–	15	75.0%	–	16	76.2%	–	16	100.0%	–
Total Full-Time Ladder Ranked	227	31.7%	–	226	31.8%	–	226	32.3%	–	235	33.2%	–	244	33.4%	–	247	33.2%	–
Non-Ladder Ranked Faculty																		
Basic Sciences	8	66.7%	–	6	66.7%	–	10	71.4%	–	10	76.9%	–	13	76.5%	–	9	69.2%	–
Clinical Sciences	6	26.1%	–	5	27.8%	–	5	29.4%	–	5	26.3%	–	7	35.0%	–	5	29.4%	–
Administration/Other	0	0.0%	–	0	0.0%	–	0	0.0%	–	0	0.0%	–	0	0	–	0	0	–
Total Non-Ladder Ranked	14	40.0%	–	11	40.7%	–	15	48.4%	–	15	46.9%	–	20	54.1%	–	14	46.7%	–
VCU Total Full-Time Faculty	241	32%	26%	237	32%	29%	241	33%	29%	250	34%	31%	264	34%	30%	261	34%	32%
Part-Time Faculty																		
Basic Sciences	7	70%	–	9	60%	–	7	44%	–	3	38%	–	4	29%	–	8	40%	–
Clinical Sciences	31	48%	–	25	46%	–	25	46%	–	7	47%	–	14	45%	–	10	53%	–
Administration/Other	2	40%	–	7	58%	–	6	55%	–	22	44%	–	4	80%	–	3	75%	–
Total Part-Time Faculty	40	50.0%	–	41	50.6%	–	38	46.3%	–	32	43.8%	–	22	44.0%	–	21	48.8%	–
Total Paid Faculty	281	34%	–	278	34%	–	279	34%	–	282	35%	–	286	35%	–	282	35%	–

*Public Health and Preventive Medicine, Previously Preventive Medicine and Community Health