

Distribution of Ladder Ranked Faculty by Salary Group, Rank, Gender, and Tenure Status (November 2005)

| Tenure Status | <u>Department Chair</u> | | | <u>Professor</u> | | | <u>Associate Professor</u> | | | <u>Assistant Professor</u> | | | <u>Instructor</u> | | | <u>All Ranks</u> | | | |
|---------------------------------|-------------------------|-----------|--------------|------------------|------------|--------------|----------------------------|------------|--------------|----------------------------|--------------|--------------|-------------------|--------------|--------------|------------------|------------|--------------|--------------|
| | # | % | | # | % | | # | % | | # | % | | # | % | | # | % | | |
| | <u>Women</u> | <u>#</u> | <u>Men</u> | <u>Women</u> | <u>#</u> | <u>Men</u> | <u>Women</u> | <u>#</u> | <u>Men</u> | <u>Women</u> | <u>Women</u> | <u>#</u> | <u>Men</u> | <u>Women</u> | <u>Women</u> | <u>Women</u> | <u>#</u> | <u>Men</u> | <u>Women</u> |
| <u>M.D. Clinical</u> | | | | | | | | | | | | | | | | | | | |
| Tenured | 1 | 16 | 5.9% | 9 | 68 | 11.7% | 4 | 12 | 25.0% | 0 | 0 | 0 | 0 | 0 | 0.0% | 14 | 96 | 12.7% | |
| Tenure-Eligible | 0 | 1 | 0.0% | 1 | 3 | 25.0% | 1 | 0 | 100.0% | 3 | 4 | 42.9% | 0 | 0 | 0.0% | 5 | 8 | 38.5% | |
| Non-Tenure Eligible | 0 | 1 | 0.0% | 5 | 15 | 25.0% | 40 | 62 | 39.2% | 55 | 105 | 34.4% | 6 | 10 | 37.5% | 106 | 193 | 35.5% | |
| Total | 1 | 18 | 5.3% | 15 | 86 | 14.9% | 45 | 74 | 37.8% | 58 | 109 | 34.7% | 6 | 10 | 37.5% | 125 | 297 | 29.6% | |
| <u>Non-M.D. Clinical</u> | | | | | | | | | | | | | | | | | | | |
| Tenured | 0 | 0 | 0.0% | 3 | 9 | 25.0% | 1 | 3 | 25.0% | 0 | 0 | 0.0% | 0 | 0 | 0.0% | 4 | 12 | 25.0% | |
| Tenure-Eligible | 0 | 0 | 0.0% | 0 | 0 | 0.0% | 0 | 0 | 0.0% | 0 | 0 | 0.0% | 0 | 0 | 0.0% | 0 | 0 | 0.0% | |
| Non-Tenure Eligible | 0 | 0 | 0.0% | 1 | 3 | 25.0% | 3 | 9 | 25.0% | 10 | 12 | 45.5% | 1 | 3 | 25.0% | 15 | 27 | 35.7% | |
| Total | 0 | 0 | 0.0% | 4 | 12 | 25.0% | 4 | 12 | 25.0% | 10 | 12 | 45.5% | 1 | 3 | 25.0% | 19 | 39 | 32.8% | |
| <u>Teaching/Research</u> | | | | | | | | | | | | | | | | | | | |
| Tenured | 2 | 5 | 28.6% | 13 | 58 | 18.3% | 15 | 12 | 55.6% | 0 | 0 | 0.0% | 0 | 0 | 0.0% | 30 | 75 | 28.6% | |
| Tenure-Eligible | 0 | 0 | 0.0% | 0 | 2 | 0.0% | 2 | 7 | 22.2% | 7 | 15 | 31.8% | 0 | 0 | 0.0% | 9 | 24 | 27.3% | |
| Non-Tenure Eligible | 0 | 0 | 0.0% | 1 | 2 | 33.3% | 5 | 15 | 25.0% | 24 | 36 | 40.0% | 8 | 7 | 53.3% | 38 | 60 | 38.8% | |
| Total | 2 | 5 | 28.6% | 14 | 62 | 18.4% | 22 | 34 | 39.3% | 31 | 51 | 37.8% | 8 | 7 | 53.3% | 77 | 159 | 32.6% | |
| <u>Off-Scale/Admin</u> | | | | | | | | | | | | | | | | | | | |
| Tenured | 0 | 0 | 0.0% | 0 | 0 | 0.0% | 0 | 0 | 0.0% | 0 | 0 | 0.0% | 0 | 0 | 0.0% | 0 | 0 | 0.0% | |
| Tenure-Eligible | 0 | 0 | 0.0% | 0 | 0 | 0.0% | 0 | 0 | 0.0% | 0 | 0 | 0.0% | 0 | 0 | 0.0% | 0 | 0 | 0.0% | |
| Non-Tenure Eligible | 0 | 0 | 0.0% | 0 | 0 | 0.0% | 3 | 1 | 75.0% | 20 | 6 | 76.9% | 3 | 1 | 60.0% | 26 | 8 | 76.5% | |
| Total | 0 | 0 | 0.0% | 0 | 0 | 0.0% | 3 | 1 | 11.5% | 20 | 6 | 76.9% | 3 | 1 | 60.0% | 26 | 8 | 76.5% | |
| <u>All Salary Groups</u> | | | | | | | | | | | | | | | | | | | |
| Tenured | 3 | 21 | 12.5% | 25 | 135 | 15.6% | 20 | 27 | 42.6% | 0 | 0 | 0.0% | 0 | 0 | 0.0% | 48 | 183 | 20.8% | |
| Tenure-Eligible | 0 | 1 | 0.0% | 1 | 5 | 16.7% | 3 | 7 | 30.0% | 10 | 19 | 34.5% | 0 | 0 | 0.0% | 14 | 32 | 30.4% | |
| Non-Tenure Eligible | 0 | 1 | 0.0% | 7 | 20 | 25.9% | 51 | 87 | 37.0% | 109 | 159 | 40.7% | 18 | 21 | 46.2% | 185 | 288 | 39.1% | |
| Total, All Salary Groups | 3 | 23 | 11.5% | 33 | 160 | 17.1% | 74 | 121 | 37.9% | 119 | 178 | 40.1% | 18 | 21 | 46.2% | 247 | 503 | 32.9% | |